



# Additions to Gross

CWA LOCAL 1180

## RECURRING INCREMENT PAYMENT (RIP)

After completion of 10 years of service | Pensionable after 24 months of being awarded  
RIP is currently \$893\*

## Longevity Increment

- The 15-year Longevity Increment is currently \$1,000\*
- Pensionable after 15 months of being awarded

## Annuity Fund

- The annual annuity contribution is currently \$526.14

\***FOOTNOTE:** RIP & Longevity Increment is payable Jan. 1, April 1, July 1, or Oct. 1 subsequent to the qualifying employees' anniversary date.



# Additions to Gross — Experience Differential

CWA LOCAL 1180

Additions to Gross	Dec. 13, 2025
	3.25%
5-year Experience Differential	\$3,004
4-year Experience Differential	\$2,394
3-year Experience Differential	\$1,198

Effective June 1, 2022, Assistant Directors are entitled to the Experience Differential.

Effective Dec. 13, 2024, Administrative Managers are entitled to the Experience Differential.

**Employees who advanced to a higher level after obtaining the experience differential shall maintain the differential following their advancement.**